RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE SEPTEMBER 26, 2019 COURTHOUSE

MEMBERS PRESENT: **OTHERS PRESENT:**

Mayor Bill Ketron Deputy to the Mayor Steve Sandlin

Chief Preble Acton Ed Elam, III Commissioner Rhonda Allen Sonya Stephenson Dr. Andrea Anthony Stacy DePriest Amber Brown Chuck Chapa Christy Crowell Leigh Smith Holly Deering Shannon McNair Alan Farley Dan Goode

Commissioner Jeff Phillips Paul Huffman Shauntae Sherril Jake Davis Eric Tuttobene David Patterson Jayne Corbin

Lisa Moore

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00 pm.

In order to begin the meeting with a quorum of members present, the Chair recognized and seated Holly Deering and Eric Tuttobene, Citizens-At-Large in the vacated positions of Jim Bowles and Debra Kennedy, Citizens-At-Large. A motion to accept the appointment by Mayor Ketron of these new members was made by Commissioner Jeff Phillips. The motion was seconded by Commissioner Rhonda Allen and passed unanimously by verbal affirmation.

Secretary, Stacy DePriest, called the Roll and upon Roll Call the following members were:

ROLL CALL

Preble Acton – present	Rhonda Allen – present	Dr. Andrea Anthony – present
Doug Bodary - absent	Amber Brown – present	Christy Crowell – present
Holly Deering - present	Alan Farley – present	Merry Hickerson - absent
Lois Miller - absent	Allen McAdoo - absent	Jeff Phillips - present
Shauntae Sherril – present	Eric Tuttobene – present	Bill Ketron - present

APPROVE MINUTES

A motion was made to approve the minutes from the last Benefits and Insurance Committee meeting on August 22, 2019 by Commissioner Jeff Phillips. The motion was seconded by Shauntae Sherril and passed unanimously by verbal affirmation.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 current calendar period year to date revenues were \$49,241,075 and \$47,708,229 in expenses. The current fiscal period year to date revenues were \$3,469,596 with \$13,087,540 in expenses. Total enrollment of employees was 6,135.

Fund 266 year to date expenditures was \$48,040.93 with a reverse change of 0.43.

A motion to accept the report from Mr. Elam was made by Christy Crowell and seconded by Commissioner Jeff Phillips. The motion passed unanimously by verbal affirmation.

WC/OJI STATS

The Chair recognized Dan Goode, Safety Director, to review workers' compensation, OSHA, and on-the-job injury

Mr. Goode presented the On-The-Job Injury report and financials for the information and use of the Committee.

A motion to accept the report from Mr. Goode was made by Commissioner Jeff Phillips and seconded by Commissioner Rhonda Allen. The motion passed unanimously by verbal affirmation.

The Chair recognized Mr. Charles (Chuck) Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented Smart Steps Wellness report for the use and information of the Committee.

<u>CIGNA – DID YOU KNOW</u>?

The Chair recognized Leigh Smith, Cigna in-house Engagement Consultant, to present the Cigna – Did You Know? presentation.

Ms. Smith reviewed the Cigna Easy Choice tool that helps employees choose their health plan for the use and information of the Committee.

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MEDPOINT REPORT

The Chair recognized Shannon McNair, Director, Client Operations, from Premise Health to present the MedPoint Clinics' report.

Mrs. McNair presented the MedPoint report for the use and information of the Committee.

<u>CIGNA – OMADA DIABETES WELLNESS PROGRAM</u>

The Chair recognized Paul Huffman with Cigna, for reconsideration of the Omada Diabetes Prevention Program.

After discussion, Alan Farley made a motion to send the Cigna - Omada Diabetes Program to the Steering Committee with a favorable recommendation from the Benefits and Insurance Committee. The motion was seconded by Commissioner Jeff Phillips and passed by unanimous verbal affirmation.

OTHER BUSINESS

The Chair asked for any other business. None was forthcoming.

Commissioner Jeff Phillips made a motion to adjourn and Commissioner Rhonda Allen seconded. The motion passed by verbal affirmation.

The Chair adjourned the meeting at 1:28 pm.

Mayor Bill Ketron, Chairman Rutherford County Benefits & Insurance Committee